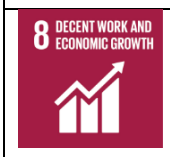
UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

SDG	SDG Objective	What we are doing	How we currently measure change
	3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	We are working to these 3 SDGs directly through our transitional employment model. Unemployment and social isolation are known risk factors towards mental ill-health and suicide. https://www.aihw.gov.au/suicide-self-harm-monitoring/data/behaviours-risk-factors/social-factors-suicide https://www.vichealth.vic.gov.au/-/media/ResourceCentre/PublicationsandResources/General/VicHealth-Attachment-1---Evidence-review-of-risk--protective-factors.pdf Our theory of change is "People will best develop professional value through delivering professional value" There are 4 concepts underlying this theory: 1. The value of lived experience and transferable skills 2. The strengths of networks 3. The value of dynamic mentoring relationships to nurture change for all involved 4. The strength of local trusted referees. Our aspiration is that by participating in our transitional model, team members will improve their **sense of worth, connection and professional confidence through well paid and meaningful work** (and secure stable economic engagement through mainstream employment and/or their own consulting business). This is turn, is aimed to reduce risk factors for mental ill-health and suicide.	- No. of staff participating in the transitional employment model - No. of staff who have successfully exited the transitional employment model - No. of hours of paid work - $ value of wages paid - Most significant change stories (i.e., our staff video case studies) - We also plan to monitor over time the length of secure economic engagement following exit from the transitional employment model
	8.3: Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity, and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services 8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value		

	16.7 Ensure responsive, inclusive, participatory, and representative decision-making at all levels	We work towards this goal directly with our clients advocating for the necessity of participatory voice/emancipatory evaluation/lived experience to be elevated through our work. CRSE Group provides complex strategy, evaluation and governance services underpinned by a unique 5 step social action research methodology that draws upon creative design, systems thinking, and reflective emergence. Read more about our methodology here [link]	- No. of consulting projects with participatory voice/lived experience captured - Conversion rate of consulting projects where we've advocated for expanded scope to capture participatory voice/lived experience - No of participatory voices captured across all projects (aggregate) Supplemented by: - Most significant change stories (client case studies)