

## ETHICS POSITION STATEMENT ON CONDUCT OF PROJECTS

Consulting Reimagined Enterprise Group (CRSE Group) is committed to the ethical conduct of projects conducted by CRSE Group or on behalf of them. CRSE Group designs, conducts, and reports projects in a manner that respects the rights, privacy, dignity, and entitlements of people affected by and contributing to its projects. CRSE Group projects are undertaken in-line with industry practice and in accordance with ethical standards underpinning the professional delivery of its projects.

As a member of the Australian Evaluation Society (AES)<sup>1</sup> CRSE Group is guided by the AES code of ethics and guidelines for the ethical conduct of commissioning, preparing, conducting, and reporting evaluation results. Relevant ethical principles along with state, territory and Commonwealth legislation are adhered to.<sup>2</sup>

CRSE Group acknowledges that ethical requirements for quality assurance and evaluation activities may vary from those of research. When conducting research CRSE Group is guided by the principles established in National Health and Medical Research Council's (the NHMRC) Australia Code for the Responsible Conduct of Research (the Code) and the National Statement on Ethical Conduct in Human Research (the National Statement).<sup>3,4</sup>

Perceived risk will determine the level of ethical review. CRSE Group utilises the services of Bellberry Limited's Human Research Ethics committees (<https://bellberry.com.au/>) to guide its ethical processes where additional care of participants is required.

CRSE Group actively supports collaborative and participatory processes. Contributions and feedback from stakeholders are valued and enhance project outcomes. Respectfully supporting stakeholders to actively engage and provide feedback on projects in a way that is constructive and safe lies at the core of CRSE practices.

This position statement is the foundation document to guide the development of an ethics framework for projects undertaken by or on behalf of CRSE Group. The framework will support the continual development of ethical and accountable practices at CRSE Group.

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<sup>1</sup> [AES Code of Ethics; AES Guideline for Ethical Conduct of Evaluations](#)

<sup>2</sup> Australian Human Rights Commission Act 1986, Australian Privacy Act 1988, Victoria Racial and Religious Tolerance Act 2001, Victorian Charter of Human Rights and Responsibilities Act 2006, Victorian Equal Opportunity Act 2010, Victorian Privacy and Data Protection Act 2014

<sup>3</sup> [The Australian Code for the Responsible Conduct of Research \(2018\)](#)

<sup>4</sup> [National Statement on Ethical Conduct in Human Research \(2018\)](#)